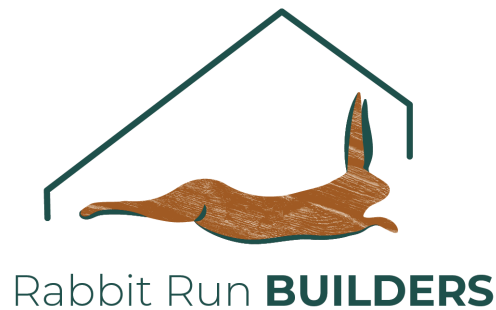




Rabbit Run Builders specializes in highly efficient, custom residential construction in the Midcoast Maine area. We build custom homes using super-tight building envelopes, thick insulation, proper ventilation, earth-friendly finishes, and other high-performance details.

Rabbit Run Builders is an equal opportunity employer and we encourage applicants considered non-traditional in the trades to apply. This includes people of color, trans and gender-nonconforming people, people in the LGBTQ+ community, and women.

## **Energy Efficient Carpenter / Builder**

### **Job Overview:**

We are seeking a full-time experienced, detail-oriented Carpenter / Builder who is passionate about building science, sustainability, and superior craftsmanship. You will work on new builds, additions and remodels focusing on advanced framing, airtightness, and thermal bridging reduction. This is a hands-on job in the field, you will join our team of positive minded people who enjoy what they do.

### **Key Responsibilities:**

- High-performance framing focused on airtightness & taping to achieve blower-door test results at Passive House levels.
- Interior and exterior finish work including siding, decking, trim, windows, doors, and custom built-ins/millwork.
- Maintain a clean, safe job site.
- Accurate and safe operation of hand and power tools.
- Partnering with other trades to achieve well-crafted results.
- Showing up to work on time, ready to work and with a good attitude.

### **Key Skills:**

- 3+ years of professional carpentry experience.
- Knowledge of, or strong desire to learn, building science principles.

- Ability to read blueprints, schematics, and technical drawings.
- Experience working with specialized air-sealing tapes, membranes.
- Valid driver's license and reliable transportation.
- Problem-solving and collaboration skills.
- Desire to do good work and perform it efficiently.
- Commitment to reducing construction waste and wasted time.
- A positive attitude!

### **Physical Requirements:**

Must be comfortable working outside in a range of weather conditions. Must be comfortable working at heights and on ladders/scaffolding, physical labor, lifting, working overhead, and being on your feet all day.

### **Compensation:**

- Competitive hourly wages (\$25 - \$35/hr depending on experience).
- Tool allowance.
- Professional development and conferences.
- All Federal Holidays paid.
- 3 weeks of flexible PTO.
- Retirement plan with 3% employer matching (SIMPLE IRA).

### **How to Apply:**

Please submit via email your resume and a brief cover letter to [info@rabbitrunbuilders.com](mailto:info@rabbitrunbuilders.com) detailing your carpentry background and interest in energy-efficient building. If you don't feel like you are a perfect fit for this position but are interested in the work we do, we still encourage you to apply. We are always interested in meeting folks who would be a good fit with our team.